RESOLUTION NO. 2025-14

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PORT ST. JOE ADOPTING A PAY SCALE FOR EMPLOYEES OF THE CITY OF PORT ST JOE, PROVIDING FOR REPEAL OF ANY RESOLUTION IN CONFLICT HEREWITH, AND PROVIDING FOR AN EFFECTIVE DATE.

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of Port St. Joe, Florida as follows:

- 1. The City Commission hereby adopts the City of Port St. Joe Pay Scale proposed by City staff.
- 2. Resolutions or other Pay Scales for employees of the City prior to the date hereof are hereby repealed.
- 3. This Resolution is effective October 1, 2025.

THIS RESOLUTION ADOPTED this 22 day of September, 2025.

CITY COMMISSION OF THE CITY OF PORT ST. JOE, FLORIDA

BY:

Rex Buzzett Mayer-Commissioner

Attack

Charlotte M. Pierce, City Clerk

City of Port St. Joe Pay Scale 2025/2026 FY

City Hall Administration

City Manager	
City Auditor/Clerk	
Finance Director	
Assistant Finance Director	
Deputy Clerk	
Utility Billing Supervisor	
Utility Billing Clerk II	1
Utility Billing Clerk I	
Accounts Payable	1
Code Enforcement Officer	

\$45.59	\$68.10	\$94,827.20	\$141,648.00
\$31.76	\$55.60	\$66,060.80	\$115,648.00
\$31.76	\$55.60	\$66,060.80	\$115,648.00
\$20.17	\$29.64	\$41,953.60	\$61,651.20
\$20.17	\$29.64	\$41,953.60	\$61,651.20
\$22.54	\$37.48	\$46,883.20	\$77,958.40
\$20.16	\$27.23	\$41,932.80	\$56,638.40
\$18.27	\$26.51	\$38,001.60	\$55,140.80
\$20.16	\$29.64	\$41,932.80	\$61,651.20
\$18.27	\$37.48	\$38,001.60	\$77,958.40

Public Works

Public Works Director
City Operations Supervisor
Administrative Assistant I

\$31.76	\$55.60	\$66,060.80	\$115,648.00
\$23.56	\$37.48	\$49,004.80	\$77,958.40
\$18.27	\$26.00	\$38,001.60	\$54,080.00

Water Department:

Water Superintendent
Utility Service Worker III
Utility Service Worker II
Utility Service Worker I
Meter Reader

\$21.78	\$41.65	\$45,302.40	\$86,632.00
\$19.65	\$29.95	\$40,872.00	\$62,296.00
\$18.58	\$26.51	\$38,646.40	\$55,140.80
\$18.27	\$26.00	\$38,001.60	\$54,080.00
\$18.27	\$26.00	\$38,001.60	\$54,080.00

Sewer Department:

Sewer Superintendent
Utility Service Worker III
Utility Service Worker II
Utility Service Worker I
Equipment Operator II

\$21.78	\$41.65	\$45,302.40	\$86,632.00
\$19.65	\$29.95	\$40,872.00	\$62,296.00
\$18.58	\$26.51	\$38,646.40	\$55,140.80
\$18.27	\$26.00	\$38,001.60	\$54,080.00
\$19.65	\$37.48	\$40,872.00	\$77,958.40

Parks & Recreation Department:

Service Worker I (Part Time)
Summer Help (Part Time)

\$18.27	\$26.00	\$38,001.60	\$54,080.00
\$18.27	\$26.00	\$38,001.60	\$54,080.00

Streets and Drainage:

Inmate Supervisor
Equipment Operator II
Equipment Operator I
Service Worker II
Service Worker I

\$18.27	\$33.67	\$38,001.60	\$70,033.60
\$19.65	\$37.48	\$40,872.00	\$77,958.40
\$18.27	\$22.95	\$38,001.60	\$47,736.00
\$18.51	\$21.51	\$38,500.80	\$44,740.80
\$18.27	\$26.00	\$38,001,60	\$54,080.00

Solid Waste (Yard Debris):

Equipment (Operator	II
Equipment (Operator	ı

\$19.65	\$37.48	\$40,872.00	\$77,958.40
\$18.27	\$27.95	\$38,001.60	\$58,136.00

General Maintenance:

Carpenter	I
Carpenter	

\$19.16	\$31.00	\$39,852.80	\$64,480.00
\$26.56	\$38.00	\$55,244.80	\$79,040.00

Vehicle Maintenance (Garage):

Vehicle	Mechanic	1
Vehicle	Mechanic	Ĥ

Γ	\$19.16	\$31.00	\$39,852.80	\$64,480.00
T	\$26.56	\$38.00	\$55,244.80	\$79,040.00

Water Plant

Plant Manager
Electrician
Chief Operator
Operator Class A
Operator Class B
Operator Class C
Operator Trainee
Chipola Pump Station Operator
Maintenance Worker I
Lab Technician

\$29.40	\$55.60	\$61,152.00	\$115,648.00
\$20.17	\$32.00	\$41,953.60	\$66,560.00
\$23.37	\$37.26	\$48,609.60	\$77,500.80
\$21.78	\$32.00	\$45,302.40	\$66,560.00
\$20.71	\$31.00	\$43,076.80	\$64,480.00
\$19.65	\$27.95	\$40,872.00	\$58,136.00
\$18.27	\$26.00	\$38,001.60	\$54,080.00
\$19.18	\$31.00	\$39,894.40	\$64,480.00
\$18.27	\$26.00	\$38,001.60	\$54,080.00
\$19.18	\$29.95	\$39,894.40	\$65,044.80

Wastewater Plant

Plant Manager
Chief Electrician
Lab Technician
Chief Operator
Operator Class A
Operator Class B
Operator Class C
Operator Trainee
Maintence Worker I

	\$29.40	\$55.60	\$61,152.00	\$115,648.00
10	\$25.50	\$37.26	\$53,040.00	\$77,500.80
	\$19.18	\$29.95	\$39,894.40	\$62,296.00
	\$23.37	\$37.26	\$48,609.60	\$77,500.80
	\$21.78	\$32.00	\$45,302.40	\$66,560.00
1	\$20.71	\$31.00	\$43,076.80	\$64,480.00
	\$19.65	\$30.00	\$40,872.00	\$62,400.00
T.	\$18.27	\$26.00	\$38,001.60	\$54,080.00
	\$18.27	\$26.00	\$38,001.60	\$54,080.00

Police Department

Chief
Lieutenant
Sargeant
Patrolman
Administrative Assistant
Investigator (Part Time)

\$55.60	\$66,060.80	\$115,648.00
\$39.95	\$53,040.00	\$83,096.00
\$32.00	\$48,609.60	\$66,560.00
\$30.09	\$47,091.20	\$62,587.20
\$26.00	\$38,001.60	\$54,080.00
\$37.26	\$53,040.00	\$77,500.80
	\$39.95 \$32.00 \$30.09 \$26.00	\$39.95 \$53,040.00 \$32.00 \$48,609.60 \$30.09 \$47,091.20 \$26.00 \$38,001.60

Volunteer Fire Department

Chief \$650 Mo Assistant Chief Fireman II Fireman I

(Paid per Call)

House \$25, Car \$20, Misc. \$20, Drill \$20 House \$25, Car \$20, Misc. \$20, Drill \$20 House \$25, Car \$20, Misc. \$20, Drill \$20 House \$20, Car, \$15, Misc. \$15, Drill \$15

^{** 5%} for all Employees and to the starting pay of all positions Effective 10/1/25**

^{**}Minimum Pay for the City increased to \$18.27 per hour effective 10/1/25**

^{**}License Certification Raises: Water Distribution, Water & Sewer Plants \$1.00 or Class Minimum, Whicl

^{**} Oncall \$100 per week for Public Works & \$100 per weekend for the Fire Dept. effective 10/1/23**